



**The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost. Health Insurance includes Dental & Vision.**

**KEY ADVANTAGE 1000: PREVENTIVE & COMPREHENSIVE:**

<b><u>PREVENTIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$961</b>	<b>\$871</b>	<b>\$90</b>
Employee +1	<b>\$1,778</b>	<b>\$1,270</b>	<b>\$508</b>
Employee + Family	<b>\$2,595</b>	<b>\$1,852</b>	<b>\$743</b>

<b><u>COMPREHENSIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$982</b>	<b>\$870</b>	<b>\$112</b>
Employee +1	<b>\$1,816</b>	<b>\$1,295</b>	<b>\$521</b>
Employee + Family	<b>\$2,652</b>	<b>\$1,892</b>	<b>\$760</b>

**KEY ADVANTAGE HIGH DEDUCTIBLE: PREVENTIVE & COMPREHENSIVE:**

<b><u>PREVENTIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$827</b>	<b>\$827</b>	<b>\$0</b>
Employee +1	<b>\$1,530</b>	<b>\$1,115</b>	<b>\$415</b>
Employee + Family	<b>\$2,233</b>	<b>\$1,594</b>	<b>\$639</b>

<b><u>COMPREHENSIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$848</b>	<b>\$848</b>	<b>\$0</b>
Employee +1	<b>\$1,568</b>	<b>\$1,120</b>	<b>\$448</b>
Employee + Family	<b>\$2,290</b>	<b>\$1,634</b>	<b>\$656</b>

**SENTARA HEALTH PLANS:**

<b><u>SENTARA HEALTH PLANS</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$842</b>	<b>\$770</b>	<b>\$72</b>
Employee +1	<b>\$1,557</b>	<b>\$1,093</b>	<b>\$464</b>
Employee + Family	<b>\$2,254</b>	<b>\$1,581</b>	<b>\$673</b>